

SUSTAINABILITY POLICY.

We recognise the actions taken by our company can have a long lasting effect to future generations. This policy supports our Environmental Policy.

Commitment

We

- identify the actions that we take which could potentially or actually have a detrimental effect on ours and future environments and are committed to removing these.
- are committed to ensuring a legacy for future generations
- recognises the importance of developing an understanding of sustainability not only to our own employees but also for our customers.
- are committed to providing resources based on best available techniques to achieve our objectives.
- are committed to reviewing our policies, procedures and practices relating to sustainability to ensure that they are effective.
- are committed to reducing our carbon footprint through prudent use of energy, use of energy-efficient technologies and by switching to renewable alternatives where these can be shown to give actual reductions in carbon emission
- are committed to managing water within our activities to reduce consumption.
- will avoid the use of environmentally damaging substances, materials and processes.

Solutions

As an innovative company, our major objectives are:

- to maximise energy efficiency and reduce burden on the environment consistent with requirement for raw material (fossil fuels) through improved insulation throughout our premises and thermostat control within all office and welfare environments.
- The reduction of water requirement through new innovations associated with welfare arrangements.
- The use of natural light within or office environment to reduce the requirement for artificial lighting.
- to develop solutions to reduce the amount of waste into landfill through re-use, recycling, recovery and reclamation.

This has a dual purpose for sustainability in so far as it:

- lengthens product life
- replaces the requirement to purchase new product from raw material

This policy and the objectives resulting from it have been communicated to all staff and other stakeholders (including suppliers and customers) to ensure that they understand their own environmental responsibilities and are aware of the individual and collective contributions they can make to ensure its success.