

We recognise the actions taken by our company can have a long-lasting effect to future generations. This policy supports our Environmental Policy commitments.

To reduce such effects, we:

- identify the actions that we take which could potentially or have a detrimental effect on ours and future environments and are committed to removing these.
- are committed to ensuring a legacy for future generations.
- recognises the importance of developing an understanding of sustainability not only to our own employees but also for our customers and supply chain.
- are committed to providing resources based on best available techniques to achieve our objectives.
- are committed to reviewing our policies, procedures and practices relating to sustainability to ensure that they are effective.
- are committed to reducing our carbon footprint through prudent use of energy, use of energy-efficient technologies and by switching to renewable alternatives where these can be shown to give actual reductions in carbon emission.
- are committed to managing water within our activities to reduce consumption.
- will avoid the use of environmentally damaging substances, materials and processes.

As an innovative company, our major objectives are:

- to maximise energy efficiency and reduce burden on the environment consistent with requirement for raw material (fossil fuels) through improved insulation throughout our premises and thermostat control within all office and welfare environments.
- to incorporate energy conservation and energy saving efficiencies, utilising sustainable materials, optimising greatest product life-cycle options including waste hierarchy considerations in accordance with the applicable waste regulations in our designs and engineering activities.
- the reduction of water requirement through new innovations associated with welfare arrangements (eg waterless urinals, dual flush toilet cisterns)
- the use of natural light within our office environment to reduce the requirement for artificial lighting and the use of energy saving mechanisms and luminaires.
- to develop solutions to reduce the amount of waste into landfill through re-use, recycling, recovery and reclamation.

This has several purposes for sustainability in so far as it:

- lengthens product life.
- replaces the requirement to purchase new product from raw material.
- reduces energy consumption.
- reduces waste to landfill.

This policy and the objectives resulting from it have been communicated to all staff and other stakeholders (including suppliers and customers) to ensure that they understand their own environmental responsibilities and are aware of the individual and collective contributions they can make to ensure its success.



Simon Riley
Managing Director